



ViewsOnYou

Defining Awesome.

For Graduates and Professionals

- **Stand out from your peers** with a profile that highlights your true character
- **Discover your culture fit** with hundreds of leading companies, from Apple to Accenture, Google to Goldman Sachs
- **Get on the radar of top companies** and become a Preferred Candidate
- **Manage your online presence** and ensure you're in control of your reputation.

"Adding a link to your ViewsOnYou profile in an application is one way to highlight your fit with the company, without parroting the person specification" – Guardian Careers

guardiancareers

"VOY could help guide your next job search" – Wall Street Journal

THE WALL STREET JOURNAL.
WSJ

65% of recruiters check social media profiles when making a hiring decision.

Highlight your true character with a ViewsOnYou profile

Your CV only provides half the story of what you are really like.

A **ViewsOnYou Professional 360 Profile** highlights your key traits; how you **Work, Think** and **Interact**, based on how you perceive yourself, and reviews from the people who know you best, such as friends and co-workers.

The more reviews you receive, the more accurate your profile becomes, providing a clear picture to employers and recruiters of what you are like beyond your qualifications and experience.

There is a general consensus that once an employee has the minimum skill set required for a job, **the key to whether they will be successful** is largely determined by their soft skills; how they think, work and interact, **and how they fit within the culture of the organisation they join**

Take a look at this example profile:

<http://www.viewsonyou.com/gregharrison>

ViewsOnYou Home My 360 Profile My Network My Teams Jobs More Options

Your ViewsOnYou 360 Profile

<http://www.viewsonyou.com/gregharrison>

Energy Interpersonal Intelligence Key Traits Similarity

Happy with where you are Quite ambitious Extremely ambitious

Leisurely, relaxed Passionate about key interests Driven, obsessive

Peaceful, gentle Quite competitive, adventure-seeking Aggressive

Pessimistic, sees the negatives Level-headed, can be detached Optimistic, sees only positives

Reserved Outgoing Highly extrovert

Risk averse Measured risk taker Enjoys high stakes

Steady pace Short bursts of high energy Persistent, tenacious, never stops

Delegates Conscientious Workaholic

Validated Profile ✓

Completed 40 Reviews Reviewed 19 Times Profile Accuracy 79%

Self Review Get Reviews

Share your profile: f t in g+

Who you have been reviewed by

- Greg Harrison Self Review You reviewed yourself.
- Gre RE test 76% Similar First Impressions - Co-worker
- Martin Truex 80% Similar 0-2 Years - Greg reports/reported to them

Who you have reviewed

- Greg Harrison Self Review You reviewed yourself.
- Fred Goldberg 57% Similar 0-2 Years - Done Business
- Ab Banerjee 71% Similar 5-20 Years - Co-worker
- Barack Obama

Your Current Company change VOY ViewsOnYou

Compare yourself with other individuals and companies Compare

Stand out to employers and recruiters

A ViewsOnYou profile **helps job-seekers stand out from their peers** in a competitive employment environment.

Demonstrate to employers and hiring managers what you are really like, beyond academic qualifications and experience by highlighting your character traits that employers are looking for.

Are you **Aggressive** or **Peaceful**, **Extremely Ambitious**, or **Happy** where you are?

You can now answer with confidence if asked at a job interview **'what can you bring to an organisation?'**.

Your ViewsOnYou Top 5 Traits: PFC oq

P **Passionate about key interests**
Energy



F **Fun, entertaining**
Interpersonal



C **Creative in ideas**
Intelligence



O **Outgoing**
Energy

Comfortable with what they know

Progressively learning

Hungry for Information

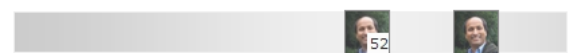


q **Quite ambitious**
Energy

Detail oriented

Strategic thinker

Visionary, can have short attention span



Who Ab has been reviewed by

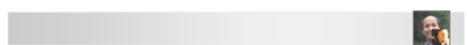
- Greg Harrison
71% Similar
5-20 Years - Co-worker
- Sanford Dickert
55% Similar
First Impressions - Co-worker
- Mike Butcher
73% Similar
First Impressions - Co-worker

show add

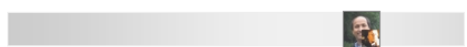
Mike's review of Ab

Energy Interpersonal Intelligence

Happy with where they are Quite ambitious Extremely ambitious



Leisurely, relaxed Passionate about key interests Driven, obsessive



Peaceful, gentle Quite competitive, adventure-seeking Aggressive



People's opinion of you matters

Invite the people who know you best – such as friends and co-workers - to provide a professional review of you.

The more reviews you receive, the more accurate your profile becomes, providing a **clear picture of your true character**.

There are **no 'scores', no rankings and no right or wrong answers**, resulting in an objective picture of how people perceive you, and offering valuable data to an employer.

Reviewers do not need to enter any text about you, they simply select the traits they think best represent you, such as **Ambitious** and **Passionate about key interests**.

You maintain complete control, and can remove any reviews you don't want to include on your profile.

Discover your fit with hundreds of global companies

ViewsOnYou provides culture profiles of hundreds of leading companies, from **Apple** to **Accenture**, **Google** to **Goldman Sachs**.

Get a clear idea of the companies and industries you fit best with – from **Automotive** to **Media**, **Technology** to **Travel**, helping you make sound career choices.



Deutsche Bank

Red Bull

[Submit Profile ?](#)

Most Common Top Traits

Hungry for Information
Honest, some white lies
Passionate about key interests

Your
0
Insiders

Profile
136 ↑
Views

Your
65%
Match

Share this profile

[in Share](#)
[T](#)
[f Like](#)

Discover how you fit the companies' employee culture; what character traits you share with their employees and what unique traits you can bring to the organisation.

Red Bull

Share this profile:

[f](#)
[T](#)
[in](#)
[g+](#)

➔

Hire Me!

Get on the radar of Red Bull by becoming a Preferred Candidate

[Submit your Profile](#)
[Find out more](#)

Company Culture

Energy
Interpersonal
Intelligence
Key Traits
Similarity

Happy with where you are

Leisurely, relaxed

Peaceful, gentle

Pessimistic, sees the negatives

Quite ambitious

Passionate about key interests

Quite competitive, adventure-seeking

Level-headed, can be detached

Extremely ambitious

Driven, obsessive

Aggressive

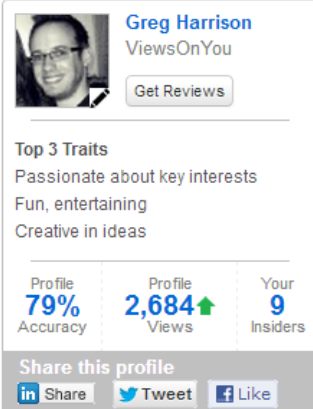
Optimistic, sees only positives

19

Get on the radar of leading companies

Submit your ViewsOnYou profile to the companies you want to work for.

Get on the radar of their hiring teams and become a **Preferred Candidate**, demonstrating how well you fit. Your character profile may be an exact fit with their ideal candidate!



Greg Harrison
ViewsOnYou
[Get Reviews](#)

Top 3 Traits
Passionate about key interests
Fun, entertaining
Creative in ideas

Profile Accuracy	Profile Views	Your Insiders
79%	2,684 ↑	9


Share this profile
[Share](#) [Tweet](#) [Like](#)



Find Company Insiders who can help you get ahead

People who know you well can give you an **Inside Advantage** at top companies. Find your Company Insiders from your **Facebook** and **LinkedIn** networks, and request professional reviews from them.

Reviews from people you know in top companies can help you stand out.



Company Insiders	
Gary Brewer BuiltWith	Request Review Review
Greg Harrison ViewsOnYou	Request Review Review
Greg Miall Bain	Request Review Review
Martin Truex ViewsOnYou	Request Review Review
Natasha Kelly Travel Industry Services	Request Review Review

[Close](#)

Discover how you compare to your peers

Match your profile against your co-workers, team members, and peers to improve your **self awareness**, **team awareness** and **career awareness**.

Discover how well you work with individuals or teams, and what each person can contribute.

The image shows three overlapping profile cards. The top card is for Gary Brewer, showing his top 3 traits: Conscientious, Sociable, and Hungry for Information, with a 74% profile accuracy. The middle card is for Nicola Buckley, with top 3 traits: Analytical, highly structured, and Fun, entertaining, with a 6% profile accuracy. The bottom card is for Rob Reynolds, with top 3 traits: Analytical, highly structured, Hungry for Information, and Strategic thinker, with a 30% profile accuracy, 12 profile views, and a 60% match. Each card includes a 'Share this' button with social media icons for LinkedIn, Twitter, and Facebook.

The 'Compare' interface has three tabs: Energy, Interpersonal, and Intelligence. It displays three comparison rows. The first row compares 'Happy with where you are' (with a slider), 'Quite ambitious', and 'Extremely ambitious'. The second row compares 'Leisurely, relaxed', 'Passionate about key interests', and 'Driven, obsessive'. The third row compares 'Peaceful, gentle', 'Quite competitive, adventure-seeking', and 'Aggressive'. Each comparison includes a slider bar and small profile pictures of the individuals being compared.

Getting Started

Getting started couldn't be easier. Simply complete a **3 minute Self Review**, by selecting the traits you think best describe you.

Then **invite people who know you well** – such as friends and co-workers – to **add their professional review of you**, by selecting from the same traits.

Review yourself by moving the sliders...

The 'Review yourself by moving the sliders...' interface has three tabs: Energy, Interpersonal, and Intelligence. It shows two sliders. The first slider is for 'Happy with where you are' with options 'Happy with where you are', 'Quite ambitious', and 'Extremely ambitious'. The second slider is for 'Leisurely, relaxed' with options 'Leisurely, relaxed', 'Passionate about key interests', and 'Driven, obsessive'. A mouse cursor is shown moving a slider handle.

There are no right or wrong answers and no scores. Reviewers do not need to enter any text about you, they simply select the traits they think best represent you, such as **Ambitious** and **Passionate about key interests**.

You can remove any reviews you don't want.

Visit ViewsOnYou.com to start building your Professional 360 Profile, and **Define Awesome!**